

## Message Text

UNCLASSIFIED

PAGE 01 TOKYO 11838 290725Z  
ACTION EB-08

INFO OCT-01 EA-12 ISO-00 COME-00 LAB-04 SIL-01 /026 W  
-----083891 300926Z /20

R 290720Z JUN 78  
FM AMEMBASSY TOKYO  
TO SECSTATE WASHDC 9185

UNCLAS TOKYO 11838

PASS COMMERCE, OIER

E.O. 11652: N/A  
TAGS: EFIN, JA, ELAB  
SUBJECT: INDEX OF WAGES AND SALARIES

REF: STATE A-2025, JUNE 1, 1978

1. FOLLOWING ARE INDICES FOR WAGES AND SALARIES IN ALL  
INDUSTRIES (JEI 402; 1975 EQUALS 100) REQUESTED IN REFTTEL  
BY DEPT OF COMMERCE.

(1) ANNUAL DATE: (2) MONTHLY DATA, S.A.:

|            |      |           |       |
|------------|------|-----------|-------|
| 1967(NOTE) | 27.9 | 1976: JAN | 107.7 |
| 1970       | 42.4 | FEB       | 109.0 |
| 1971       | 48.6 | MAR       | 110.3 |
| 1972       | 56.4 | APR       | 111.1 |
| 1973       | 68.5 | MAY       | 109.2 |
| 1974       | 87.1 | JUNE      | 112.5 |
| -          |      | JULY      | 111.0 |
| -          |      | AUG       | 111.2 |
| -          |      | SEP       | 113.4 |
| -          |      | OCT       | 115.8 |
| -          |      | NOV       | 118.6 |
| -          |      | DEC       | 116.9 |
| -          |      | 1978:FEB  | 130.2 |

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- : MAR 130.8  
- APR 131.1

NOTE: SERVICE INDUSTRY IS EXCLUDED FROM THE DATA FOR  
1967 SINCE LABOR MINISTRY STARTED COLLECTING DATA  
INCLUDING SERVICE INDUSTRY IN 1970.

2. LABOR MINISTRY ATTRIBUTES PRATIC MONTHLY MOVEMENT IN WAGE INDEX PRIMARILY TO THE PRACTICE THAT ANNUAL WAGE INCREASES FOR PUBLIC EMPLOYEES ARE USUALLY INCLUDED RETROACTIVELY TO THE BEGINNING OF THE FISCAL YEAR (THAT IS, TO APRIL) WHATEVER THE DATE SUCH WAGE HIKES ARE IMPLEMENTED. DATE OF IMPLEMENTATION OF ANNUAL WAGE INCREASE VARIES FROM YEAR TO YEAR; THEREFORE SEASONAL ADJUSTMENT CANNOT REMOVE ERRATIC FLUCTUATIONS OF THIS KIND OF CHANGE. PUBLIC EMPLOYEES INCLUDED IN THIS INDEX ARE PRIMARILY PUBLIC SCHOOL TEACHERS AND OUTDOOR WORKERS OF THE GOVT-AFFILIATED AGENCIES, SUCH AS JAPAN NATIONAL RAILWAYS AND NIPPON TELEPHONE AND TELEGRAPH CORP, AND ACCOUNT FOR A CONSIDERABLE PORTION, ALTHOUGH ITS EXACT WEIGHT IN THE INDEX IS NOT KNOWN. LABOR MIN ALSO TOLD THE EMBASSY THAT SEASONAL ADJUSTMENT FACTORS ARE DESIGNED TO REMOVE ERRATIC BEHAVIOR OF BONUS PAYMENTS; THEREFORE BONUS PAYMENTS ARE NOT CONSIDERED RESPONSIBLE FOR ERRATIC MOVEMENT OF THE INDEX.

3. SERIES WILL BE INCLUDED IN ECONOMIC AND FINANCIAL WEEKLY. MANSFIELD

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** DATA, WAGE RATES  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 29 jun 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 jan 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978TOKYO11838  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D780270-0432  
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**Image Path:**  
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**Office:** ACTION EB  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Page Count:** 2  
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**Previous Handling Restrictions:** n/a  
**Reference:** 78 STATE A-2025  
**Retention:** 0  
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**Review Event:**  
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**SAS ID:** 2352021  
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**Status:** NATIVE  
**Subject:** INDEX OF WAGES AND SALARIES  
**TAGS:** EFIN, ELAB, JA  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014